FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5

obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

wasinigton,	D.C.	20049	

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHI	P

OMB APPROVAL

OMB Number: 3235-0287
Estimated average burden

0.5

hours per response:

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address o ER JOE I	f Reporting Person* $\frac{\mathbf{R}}{2}$				r Name ar LOTS I		er or Tradir	ng Sy	mbol			elationship o eck all applica Director	able)	g Perso	10% Ov	ner
(Last)	(I LLIPI ROA	First)	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 02/03/2004								X Officer (give title below) Other (spe below) Senior Vice President & CFO				
(Street)	BUS (DН	43228		4. If Am	endment,	Date o	of Original F	iled (Month/Day	y/Year)	Line	Form fil	ed by One	e Repo	(Check Apporting Person One Report	ı
(City)	?)	State)	(Zip)		Person												
		Ta	able I - Non	-Deriva	tive S	ecuritie	s Ac	quired, [Disp	osed o	f, or Be	neficially	Owned				
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Year)		Execution Date,		Code (Instr.			5. Amoun Securities Beneficia Owned Fo	Form: (D) or ollowing (I) (Ins		: Direct Indirect str. 4)	7. Nature of ndirect Seneficial Dwnership			
								Code	v	Amount (Price	Transaction (Instr. 3 and	on(s)			(Instr. 4)
401(k) Holdings 02			02/03/2	3/2004		J		0	0 D		549(1)			D			
			Table II - D					uired, Di					Owned				
Derivative Conversion Da		3. Transaction Date (Month/Day/Year)	ate Execution Date, T		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		re es d (A) sed str.	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amoun of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	derivative Securities Beneficially Owned		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(A) (D) I			Expiration Date	Title	Amount or Number of Shares	(Instr. 4				
Stock Purchase	\$14.28	02/03/2004		A		100,000		02/02/2005	2) 0	2/02/2014	Common Stock	100,000	(3)	160,0	000	D	

Explanation of Responses:

- 1. Interest in securities held in the Company's Savings Plan ("401(k)").
- $2.\ Dates in this column \ reflect \ the \ first \ of \ five \ annual \ vesting \ dates \ upon \ which \ 20\% \ of \ the \ Stock \ Purchase \ Option \ becomes \ exercisable.$
- 3. Option issued under Director Stock Option Plan.

Remarks:

Charles W. Haubiel II, attorney in fact for Joe R. Cooper 02/05/2003

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.